Stock code 8251 May 1, 2015

PARCO CO., LTD. 1-28-2, Minami-Ikebukuro, Toshima-ku, Tokyo Member of the Board and Representative Executive Officer, President: Kouzou Makiyama

To the Shareholders of PARCO CO., LTD.:

# Notice of Convocation of the 76<sup>th</sup> Ordinary General Meeting of Shareholders

You are cordially invited to attend the 76<sup>th</sup> Ordinary General Meeting of Shareholders of PARCO CO., LTD. (the "Company"), which will be held as described below.

If you are unable to attend the meeting, you may exercise your voting rights by using one of the following methods. Please review the Referential Documents for the General Meeting of Shareholders provided below and exercise your voting rights.

#### Voting by Mail

To vote by mail, please indicate on the enclosed voting form whether you approve or disapprove of each proposal and return the completed form to us. Completed forms must be received by Friday, May 22, 2015, 6:00 P.M.

## Voting by the Internet, etc.

To vote by the Internet, etc., please log into the voting site as specified by the Company to indicate your approval or disapproval of each proposal by Friday, May 22, 2015, 6:00 P.M. For details, please refer to "Guidance to Shareholders for Voting by the Internet, etc." on pages 3 to 4.

Note: This English version is a translation of points summarized from the original convocation notice written in Japanese. When discrepancies in interpretation arise, the contents of the Japanese notice shall take precedence.

# **Description**

**1. Date and Time**: Saturday, May 23, 2015, 10:00 A.M.

(The reception desk will open at 9:00 A.M.)

**2. Place**: B1 Floor Hall, Bellesalle Shibuya First

Sumitomo Fudosan Shibuya First Tower 1-2-20, Higashi, Shibuya-ku, Tokyo

3. Objective Matters

Matters to be reported: 1. Contents of Business Report, contents of Consolidated Financial

Statements and audit results of Consolidated Financial

Statements by the Accounting Auditor and the Audit Committee for the 76<sup>th</sup> business year (from March 1, 2014 to February 28,

2015)

2. Contents of Non-Consolidated Financial Statements for the 76<sup>th</sup> business year (from March 1, 2014 to February 28, 2015)

#### Matters to be resolved:

**Agenda Item 1:** Partial amendments to the Articles of Incorporation

**Agenda Item 2:** Election of eight (8) directors

- If you are attending the meeting in person, please submit the enclosed voting form at the reception of the meeting.
- Of the documents attached to the Notice of Convocation of the Ordinary General Meeting of Shareholders, the Notes to Consolidated Financial Statements and the Notes to Non-Consolidated Financial Statements are provided on the Company's website (http://www.parco.co.jp/) in accordance with relevant laws and regulations and the Company's Articles of Incorporation. Please refer to the website accordingly.

  The Consolidated Financial Statements and the Non-Consolidated Financial Statements audited by the Audit
- Committee and the Accounting Auditor in preparing their respective audit reports include, in addition to information provided in these attached documents, items provided on the Company's website as notes to these Consolidated Financial Statements and Non-Consolidated Financial Statements.
- When any amendments to Referential Documents for the General Meeting of Shareholders or Business Report, Consolidated Financial Statements or Non-Consolidated Financial Statements are made, those amendments can be viewed on the Company's website (http://www.parco.co.jp/).
- Please note that the resolutions of this Ordinary General Meeting of Shareholders can be viewed after the conclusion of this meeting on the Company's website (http://www.parco.co.jp/).

# Guidance to Shareholders for Voting by the Internet, etc.

\* The voting site and responses to inquiries under 4. below are available only in Japanese.

## 1. Matters to be considered if voting by the Internet

# Please be advised of the following matters when exercising your voting rights by the Internet.

- (1) Voting by the Internet is only available by accessing the voting site noted below as specified by the Company (please see URL below). Voting by the Internet via a cellular phone is also an available option.
- (2) The voting code and password as specified below are effective only with respect to the forthcoming Ordinary General Meeting of Shareholders. A new voting code and password will be issued for the next Ordinary General Meeting of Shareholders.
- (3) Voting by the Internet can be made by May 22, 2015 (Friday), 6:00 P.M.
- (4) In the event that duplicate voting is made by the Internet and by the enclosed voting form, only the vote by the Internet will be treated as valid.
- (5) In the event that more than one (1) vote by the Internet is made, only the last vote will be treated as valid.
- (6) Costs related to the Internet, such as costs for connecting with your Internet provider and communication charges for accessing the voting site, will be borne by the shareholder concerned

## 2. Actual methods for voting by the Internet

(1) Please access the URL below.

#### Voting site URL: <a href="http://www.web54.net">http://www.web54.net</a>

- (2) Please enter the voting code and password and click the "log in" button. The voting code and password are written on the right hand side of the enclosed voting form.
- (3) Then indicate whether you approve or disapprove of each proposal by following the instructions shown on the screen.

# 3. System environment for voting by the Internet

The following system environment is required for accessing the voting site.

- (1) Where access to the Internet can be made.
- (2) In the case of voting via a personal computer, please confirm the following points about the system you use:
  - i) That the resolution of your computer screen is at least 800 x 600 pixels (SVGA).
  - ii) That the following applications are installed on your computer:
    - a. For your web browser, Microsoft<sup>®</sup> Internet Explorer Ver5.01 SP2 or newer.
    - b. For your PDF file browser, Adobe<sup>®</sup> Acrobat<sup>®</sup> Reader<sup>®</sup> Ver4.0 or newer, or Adobe<sup>®</sup> Reader<sup>®</sup> Ver6.0 or newer.
    - \* Internet Explorer, and Adobe<sup>®</sup> Acrobat<sup>®</sup> Reader<sup>®</sup> and Adobe<sup>®</sup> Reader<sup>®</sup>, are the registered trademarks, trademarks and product names of Microsoft Corporation of the US and Adobe Systems Incorporated of the US, respectively, in the US and other countries.

- iii) If you use the "pop-up blocker" function on your web browser or by other means such as an add-in tool, please ensure that the function is disabled (or temporarily disabled), and that the voting site has permission to use "cookies" in your web privacy settings.
- iv) If you are unable to access the voting site, your Internet access may have been limited by the settings of a firewall proxy server, security software, or something similar. Please check the relevant settings in such a case.
- (3) In the case of voting via a cellular phone, models to be used are those capable of 128bit SSL communication (encrypted communication). (For security, only models capable of 128bit SSL communication have access to the website, and certain models cannot be used. You may also vote using the full-browser function of your cellular phone (including smartphones), although it may not be possible to access the website depending on your cellular phone model.)

## 4. Inquiries for voting by the Internet

Please contact the following desk for inquiries about voting by the Internet.

# Custodian of shareholder register:

Stock Transfer Agency Business Planning Department, Sumitomo Mitsui Trust Bank, Limited Inquiry hotline (accessible only in Japan and toll-free in Japan): Tel. 0120-652-031 (9:00 A.M.-9:00 P.M.)

Contact number for inquiries regarding items other than exercise of voting rights (accessible only in Japan and toll-free in Japan): Tel. 0120-782-031 (weekdays, 9:00 A.M.–5:00 P.M.)

#### **To Institutional Investors:**

The Company is a participant in the system for exercising voting rights by an electromagnetic method (an electronic platform to exercise voting rights) which is operated by ICJ Inc.

# **Referential Documents for the General Meeting of Shareholders**

**Agenda Item 1:** Partial amendments to the Articles of Incorporation

# 1. Reasons for proposal

The "Act for Partial Amendment of the Companies Act" (Act No. 90 in 2014) came into force on May 1, 2015, and the conclusion of contract for limitation of liability between the Company and a director who is not an executive officer, etc. has been newly allowed. Accordingly, to ensure that these directors can adequately fulfil the role expected of them, we would like to make partial amendments to Article 26, Paragraph 2 of the Articles of Incorporation presently in effect.

Note that consent has been obtained from all members of the Audit Committee for the proposal of the amendments to Article 26, Paragraph 2 of the Articles of Incorporation.

#### 2. Contents of amendments

Contents of proposed amendments to the Articles of Incorporation are as follows:

(Amended parts are underlined)

	Present Articles of Incorporation	Proposed Amendments				
(Exemption	from Directors' Liability)	(Exemption from Directors' Liability)				
Article 26	1. (Description of provisions omitted) 2. The Company may, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, enter into contracts with external directors with respect to liability for damages set forth in Article 423, Paragraph 1 of the Companies Act to the effect that they are liable for damages up to the higher amount of either an amount specified by the Company in advance that is at least 1,000,000 yen or an amount specified by the applicable laws and regulations, if they perform their duties in good faith and without gross negligence.	Article 26  1. (No amendment)  2. The Company may, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, enter into contracts with directors (excluding those who are executive officers, etc.), with respect to liability for damages set forth in Article 423, Paragraph 1 of the Companies Act to the effect that they are liable for damages up to the higher amount of either an amount specified by the Company in advance that				

# Agenda Item 2: Election of eight (8) directors

The terms of office of all eight (8) directors will expire upon conclusion of this Ordinary General Meeting of Shareholders.

Accordingly, shareholders are kindly requested to elect eight (8) directors based on the decision by the Nominating Committee. The candidates are as follows.

Candidate No.	Name (Date of birth)	,		ary of career, position and responsibilities within the pany, and significant concurrent positions in other organizations	Number of the Company's shares owned
1	Kouzou Makiyama	Apr.	1981	Joined PARCO CO., LTD.	23,100
	(Aug. 28, 1958)	Mar.	2004	Executive Officer, General Manager, Store Operations Department, PARCO CO., LTD.	shares
		Mar.	2007	Deputy Senior Executive Officer, General Manager, Store Administration Department, PARCO CO., LTD.	
		Mar.	2008	Senior Executive Officer, General Manager, Store Operations Division, and General Manager, Store Administration Department, PARCO CO., LTD.	
		May	2008	Member of the Board, and Senior Executive Officer, General Manager, Store Operations Division, and General Manager, Store Administration Department, PARCO CO., LTD.	
		Mar.	2009	Member of the Board, and Senior Executive Officer, General Manager, Store Operations Department, PARCO CO., LTD.	
		Mar.	2010	Member of the Board, and Senior Executive Officer (Store Administration), PARCO CO., LTD.	
		Mar.	2011	Member of the Board, and Senior Executive Officer (Business Administration), PARCO CO., LTD.	
		May	2011	Member of the Board and Representative Executive Officer, President, PARCO CO., LTD.	
		May	2013	Member of the Board, Chairman of the Board, and Representative Executive Officer, President, PARCO CO., LTD. (current)	
		May	2013	Director, J. FRONT RETAILING Co., Ltd. (current)	
		(Sign	ificant	concurrent positions in other organizations)	
		Direc	tor, J. F	FRONT RETAILING Co., Ltd.	

Candidate No.	e Name (Date of birth)	S		rry of career, position and responsibilities within the pany, and significant concurrent positions in other organizations	Number of the Company's shares owned
2	Hidekazu Hirano	Apr.	1981	Joined PARCO CO., LTD.	13,300
	(Jun. 27, 1958)	Mar.	2002	Officer (Executive), General Manager, Nagoya PARCO, PARCO CO., LTD.	shares
		Mar.	2004	Executive Officer, General Manager, Nagoya PARCO, PARCO CO., LTD.	
		Mar.	2005	Executive Officer (Corporate Planning Office), PARCO CO., LTD.	
		Mar.	2007	Deputy Senior Executive Officer, General Manager, Corporate Planning Office, PARCO CO., LTD.	
		Mar.	2008	Representative Executive Officer, President, PARCO CO., LTD.	
		May	2008	Member of the Board, Chairman of the Board, and Representative Executive Officer, President, PARCO CO., LTD.	
		May	2011	Senior Executive Officer (Business Administration), PARCO CO., LTD.	
		Mar.	2012	Senior Executive Officer (Affiliated Business), PARCO CO., LTD.	
		Mar.	2013	Senior Executive Officer (Business Strategy Division and Related Business Group), PARCO CO., LTD.	
		May	2013	Member of the Board, and Senior Executive Officer (Business Strategy Division and Related Business Group), PARCO CO., LTD.	
		Mar.	2015	Member of the Board, and Senior Executive Officer (Business Strategy Division, New Business Planning Group and Related Business Group), PARCO CO., LTD. (current)	
3	Aiko Okawara (Nov. 15, 1941)	Dec.	1978	Representative Director, President, JC FOODS, LTD. (now JC COMSA CORP.)	12,200 shares
	,	Sep.	1985	Representative Director, President, JCC Co., Ltd.	
		Mar.	1996	External Director, AVON PRODUCTS CO., LTD.	
		Oct.	2003	Representative Director, Chairman, JC COMSA CORP. (current)	
		Jun.	2006	External Director, KAMEDA SEIKA CO., LTD.	
		Dec.	2007	Senior Advisor, Morgan Stanley Japan Securities Co., Ltd.	
		May	2011	External Director, PARCO CO., LTD. (current)	
				concurrent positions in other organizations)	
		Repre	esentat	ive Director, Chairman, JC COMSA CORP.	

Candidate No.	Name (Date of birth)			ary of career, position and responsibilities within the pany, and significant concurrent positions in other organizations	Number of the Company's shares owned
4	Hiroshi Takahashi	Dec.	1973	Joined Huso Audit Corporation	400
	(Jun. 21, 1949)	Aug.	1986	Partner of Shinko Audit Corporation	shares
		Jun.	1995	Representative Partner of Chuo Audit Corporation	
		Aug.	2007	Representative Partner of Ernst & Young ShinNihon (now Ernst & Young ShinNihon LLC)	
				Executive Director responsible for Business Development Division, Marketing Headquarters	
		Sep.	2009	Executive Director responsible for Business Promotion Office, Audit Supervisory Division, Client Service Headquarters, Ernst & Young ShinNihon LLC	
		Sep.	2010	Manager, Business Promotion Office, Audit Business Headquarters, Ernst & Young ShinNihon LLC	
		May	2011	External Director, PARCO CO., LTD. (current)	
		Jun.	2011	Representative Director and President, PRONET, Inc. (current)	
		Mar.	2012	External Director, Sansei Landic Co., Ltd (current)	
		Jun.	2012	External Audit & Supervisory Board Member, MARUSEI Co., LTD (now Takasago Marusei Engineering Service Co., Ltd.) (current)	
		(Sign	ificant	concurrent positions in other organizations)	
		Repr	esentat	tive Director and President, PRONET, Inc.	
		Exter	nal Dir		
			nal Aud neering		
5	Yasuyuki Kobayashi	Apr.	1973	Joined The Daimaru, Inc.	0
	Kobayashi	Feb.	2003	Senior General Manager, The Daimaru, Inc.	shares
	(Mar. 30, 1951)	May	2003	Corporate Officer, The Daimaru, Inc.	
		Sep.	2007	Corporate Officer, J. FRONT RETAILING Co., Ltd.	
		Jan.	2008	Director, and Corporate Officer, The Daimaru, Inc.	
		Mar.	2010	Director, and Corporate Officer, Daimaru Matsuzakaya Department Stores Co. Ltd.	
		May	2010	Director, and Corporate Executive Officer, Daimaru Matsuzakaya Department Stores Co. Ltd.	
		May	2012	External Director, PARCO CO., LTD. (current)	
		Apr.	2013	Managing Executive Officer, J. FRONT RETAILING Co., Ltd.	
		May	2013	Director, and Managing Executive Officer, J. FRONT RETAILING Co., Ltd. (current)	
		(Sign	ificant	concurrent positions in other organizations)	
		Direc Ltd.	tor, and	d Managing Executive Officer, J. FRONT RETAILING Co.,	

Candidate No.	Name (Date of birth)	;		ary of career, position and responsibilities within the pany, and significant concurrent positions in other organizations	Number of the Company's shares owned
	Tomonori Ito (Jan. 9, 1957)	Apr.	1979	Joined The Bank of Tokyo, Ltd. (now The Bank of Tokyo-Mitsubishi UFJ, Ltd.)	0 shares
	(dan: 0, 1007)	Mar.	1990	Vice President, Investment Banking Group, New York Branch, Bank of Tokyo Trust Company (now Bank of Tokyo-Mitsubishi UFJ Trust Company)	
		Mar.	1995	Joined Tokyo Branch, Union Bank of Switzerland (UBS) (now UBS AG)	
		Aug.	1997	Head, Tokyo Branch, and General Manager, Japan Investment Banking Division, Union Bank of Switzerland (UBS) (now UBS AG)	
		Jun.	1998	General Manager, Japan Investment Banking Division, Managing Director, UBS Securities Japan Co., Ltd.	
		Apr.	2011	Visiting Professor, International Business Strategy, Graduate School of International Corporate Strategy, Hitotsubashi University	
		,	2012 2012	External Director, PARCO CO., LTD. (current) Professor, International Business Strategy, Graduate School of International Corporate Strategy, Hitotsubashi University (current)	
		Jul.	2013	External Audit & Supervisory Board Member, AIN PHARMACIEZ INC. (current)	
		Jun.	2014	Outside Director, Aozora Bank, Ltd. (current)	
		(Sigr	nificant	concurrent positions in other organizations)	
				nternational Business Strategy, Graduate School of I Corporate Strategy, Hitotsubashi University	
		Exte	rnal Au	dit & Supervisory Board Member, AIN PHARMACIEZ INC.	
		Outs	ide Dire	ector, Aozora Bank, Ltd.	
7	Haruyoshi Fujino	Apr.	200		
	(Mar. 10, 1961)	Apr.	2004	General Manager, Tokyo New Store Preparatory Division, Group Head Office, The Daimaru, Inc.	shares
		Jan.	2007	General Manager, Sales Planning Division, Department Store Business Headquarters, Group Head Office, The Daimaru, Inc.	
		Sep.	2008	General Manager, Marketing Planning Promotion Division, Department Stores Coordination Division, J. FRONT RETAILING Co., Ltd.	
		Jan.	2010	Executive Store Manager, Daimaru Tokyo, and Senior General Manager, Planning Office for Phase II Expansion of New Daimaru Tokyo Store, The Daimaru, Inc.	
		May	2010	Corporate Officer, Executive Store Manager, Daimaru Tokyo, and Senior General Manager, Planning Office for Phase II Expansion of New Daimaru Tokyo Store, Daimaru Matsuzakaya Department Stores Co. Ltd.	
		Jan.	2014		
		May	2014	Director, and Managing Executive Officer, J. FRONT RETAILING Co., Ltd. (current)	
		May	2014	External Director, PARCO CO., LTD. (current)	
		(Sigr	nificant	concurrent positions in other organizations)	
		Dired Ltd.	ctor, and	d Managing Executive Officer, J. FRONT RETAILING Co.,	

Candidate No.	Name (Date of birth)	(		ary of career, position and responsibilities within the pany, and significant concurrent positions in other organizations	Number of the Company's shares owned
8	Noriko Nakamura	Apr.	1973	Joined TV Asahi Corporation	1,700
	(May 26, 1949)	Apr.	1985	Representative, JAFE (Japan Association of Female Executives) (current)	shares
		Mar.	1987	Chief Executive Officer, JAFE Service Co., Ltd. (now Poppins Corporation)	
		Oct.	1989	Vice Chairman, All-Japan Babysitter Association	
		Jul.	2001	Member, Council for Promoting Women's Success, Ministry of Health, Labour and Welfare	
		Sep.	2003	Member, Independent Administrative Institution Evaluation Committee, Ministry of Economy, Trade and Industry	
		Dec.	2003	Special Member, Special Zones for Structural Reform Evaluation Committee, Cabinet Secretariat (current)	
		Jan.	2010	Member, Central Environment Council, Ministry of the Environment (current)	
		Jun.	2011	Member, Commission on Evaluation of Independent Administrative Institutions, Ministry of the Environment	
		Sep.	2011	Chief Executive Officer, Poppins Corporation (current)	
		May	2014	External Director, PARCO CO., LTD. (current)	
		Sep.	2014	Member, 2nd Subcommittee, Council for the Implementation of Education Rebuilding (current)	
		(Sign	ificant	concurrent positions in other organizations)	
		Chief	f Execu	tive Officer, Poppins Corporation	
		Repr	esentat	ive, JAFE (Japan Association of Female Executives)	

- (Note 1) Mr. Yasuyuki Kobayashi and Mr. Haruyoshi Fujino are Directors and Managing Executive Officers of J. FRONT RETAILING Co., Ltd. The positions and responsibilities of Mr. Yasuyuki Kobayashi and Mr. Haruyoshi Fujino at J. FRONT RETAILING Co., Ltd. and its consolidated subsidiary, Daimaru Matsuzakaya Department Stores Co. Ltd., currently and in the last five (5) years, are as stated in the column titled "Summary of career, position and responsibilities within the Company, and significant concurrent positions in other organizations." Daimaru Matsuzakaya Department Stores Co. Ltd. has opened stores as tenants at the Company's URAWA PARCO, FUKUOKA PARCO, and IKEBUKURO PARCO. No special interests exist between the Company and each of the other candidates.
- (Note 2) The Company has designated the following four (4) candidates for external directors as independent directors based on the regulations stipulated by the Tokyo Stock Exchange and has notified the Tokyo Stock Exchange accordingly: Ms. Aiko Okawara, Mr. Hiroshi Takahashi, Mr. Tomonori Ito, and Ms. Noriko Nakamura.
- (Note 3) The six (6) persons, Ms. Aiko Okawara, Mr. Hiroshi Takahashi, Mr. Yasuyuki Kobayashi, Mr. Tomonori Ito, Mr. Haruyoshi Fujino, and Ms. Noriko Nakamura are candidates for external directors. The reasons why we are nominating each of them as a candidate for external director are as follows:
  - (a) Ms. Aiko Okawara has been engaged in the management of several companies including JC COMSA CORP. for a long time. The reason why we are nominating her as a candidate for external director is that we expect her to perform the functions of supervising and checking the Company's management based on the corporate management knowledge, experience and global perspective that she has obtained in her career. She is presently an external director of the Company, and the term of her directorship will become four (4) years at the time of the conclusion of this Ordinary General Meeting of Shareholders.
  - (b) Mr. Hiroshi Takahashi is a certified public accountant (former Senior Partner at Ernst & Young ShinNihon LLC), and Representative Director and President of PRONET, Inc. The reason why we are nominating him as a candidate for external director is that we expect him to perform the functions of supervising and checking the Company's management based on his specialized knowledge, experience and insight in the area of finance and accounting obtained in his career. He is presently an external director of the Company, and the term of his directorship will become four (4) years at the time of the conclusion of this Ordinary General Meeting of Shareholders.
  - (c) Mr. Yasuyuki Kobayashi is Director and Managing Executive Officer of J. FRONT RETAILING Co., Ltd., and has extensive experience, a good track record and insight in corporate management and retail

business. The reason why we are nominating him as a candidate for external director is that we expect him, as a director, to offer useful advice based on his experience of corporate management for the smooth and adequate execution of the Company's operations by the Company's executive officers. He is presently an external director of the Company, and the term of his directorship will become three (3) years at the time of the conclusion of this Ordinary General Meeting of Shareholders.

- (d) Mr. Tomonori Ito is Professor of International Business Strategy, Graduate School of International Corporate Strategy at Hitotsubashi University. The reason why we are nominating him as a candidate for external director is that we expect him to perform functions of supervising and checking the Company's management based on the knowledge, experience and insight that he has obtained in his rich career in Japan and abroad. He is presently an external director of the Company, and the term of his directorship will become three (3) years at the time of the conclusion of this Ordinary General Meeting of Shareholders.
- (e) Mr. Haruyoshi Fujino is Director and Managing Executive Officer of J. FRONT RETAILING Co., Ltd., and has extensive experience, a good track record and insight in corporate management and retail business. The reason why we are nominating him as a candidate for external director is that we expect him, as a director, to offer useful advice based on his experience of corporate management for the smooth and adequate execution of the Company's operations by the Company's executive officers. He is presently an external director of the Company, and the term of his directorship will become one (1) year at the time of the conclusion of this Ordinary General Meeting of Shareholders.
- (f) Ms. Noriko Nakamura has been Chief Executive Officer of Poppins Corporation for a long time and is Representative of JAFE (Japan Association of Female Executives). The reason why we are nominating her as a candidate for external director is that we expect her to perform the functions of supervising and checking the Company's management based on the corporate management knowledge, experience and global perspective that she has obtained in her career. She is presently an external director of the Company, and the term of her directorship will become one (1) year at the time of the conclusion of this Ordinary General Meeting of Shareholders.
- (Note 4) Summary terms of contract for limitation of liability

The Company, at present, under the provisions of Article 427, Paragraph 1 of the Companies Act, has a contract for limitation of liability for damages as provided for in Article 423, Paragraph 1 of the Companies Act, with Ms. Aiko Okawara, Mr. Hiroshi Takahashi, Mr. Yasuyuki Kobayashi, Mr. Tomonori Ito, Mr. Haruyoshi Fujino, and Ms. Noriko Nakamura. The maximum amount of liability for damages under the aforementioned contract is a higher amount of either 1,000,000 yen or such amount as provided for in the applicable laws and regulations. In the case that the persons as stated above are re-elected, it is scheduled that the Company will continue such contract for limitation of liability with the above persons.

- (Note 5) Facts, etc. regarding undue execution of business affairs by the Company Not applicable.
- (Note 6) Facts, etc. regarding undue execution of business affairs in other companies of which the candidates for external directors have held office of director, etc. for the last five (5) years

Not applicable.

(Note 7) Reasons why we judge that certain candidates who have not participated in the management of a company other than by having been an external director or an external audit & supervisory board member are persons capable of performing adequately duties as an external director

Not applicable.

- (Note 8) Relation to a business party with a specific relationship, etc. (with respect to matters to which Article 74, Paragraph 4, Item 6 of the Ordinance for Enforcement of the Companies Act applies)
  - J. FRONT RETAILING Co., Ltd., at which Mr. Yasuyuki Kobayashi and Mr. Haruyoshi Fujino serve as Directors and Managing Executive Officers, and Daimaru Matsuzakaya Department Stores Co. Ltd., at which Mr. Yasuyuki Kobayashi served as Director and Corporate Officer and Director and Corporate Executive Officer in the last five (5) years, and Mr. Haruyoshi Fujino served as Corporate Officer, fall under the category of business parties with a specific relationship with the Company. The positions and responsibilities of both persons at those companies, currently and in the last five (5) years, are as stated in the column titled "Summary of career, position and responsibilities within the Company, and significant concurrent positions in other organizations."
- (Note 9) Opinions of candidates for external directors

Not applicable.